

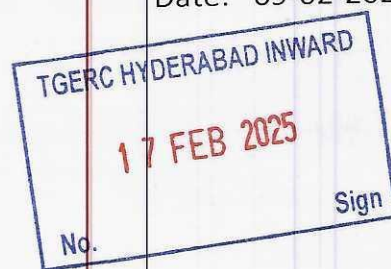
## Filing Objections before under ARR (RSP) Proposals for FY 2025-26

Date: 09-02-2025

To

**The Hon'ble Commission Secretary,**

TGERC, Telangana Electricity Regulation Commission,  
Vidyut Niyantran Bhavan, GTS Colony,  
Kalyan Nagar, Hyderabad – 500 045.



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|---|---|---|
| Name & Full Address of the Objector along with email ID and Contact Number                          | : | A. Rama Krishna, SE/Electrical, (Retd.),<br>H.No. 42, Cyber Meadows Society,<br>Masidbanda, Kondapur,<br>Hyderabad – 500084.<br>Mobile No. 9966944244 |
| Brief Details of Objections / suggestions against revised ARR, FTP and CSS proposals of TGSPDCL     | : | Employees expenses  |
| Whether a copy of Objection / suggestion and proof of delivery at Licences office enclosed (Yes/No) | : | Yes   |
| Whether Objector wants to be heard in person (Yes/No)   | : | Yes   |

Sir,

In the ARR (RSB) 2025-26 report submitted by the Southern Discom, under section 2.3.4, it is shown that an expenditure of ₹3,166 crore was incurred on employee expenses during the financial year 2023-24. Similarly, in Form 15.1, for the financial year 2025-26, an expenditure of ₹3,572.61 crore under Control Period n+1 and ₹3,779.47 crore under Control Period n+2 has been shown under employee expenses. It means more than ten percent revenue allocated to employee expenses, as per total revenue requirement ₹36,277 crore.

However, the report does not specify how much was spent under court case expenses. In the past, several hundred employees were relieved from service in the name of local recruitment (nativity), and later, as per the orders of honorable courts, they were reinstated. Due to this incorrect action taken by the organization, it suffered losses worth thousands of crores, several officials unrelated to the organization occupied

high-ranking positions. As a result, Telangana officials have been facing injustice within the organization for several years.

Additionally, in the crucial HR department, only one GM post was exist at the time of formation of state. Now, the number of GM posts increased to four and one Joint Secretary post, without any government approval. Some of them have been occupying high positions for many years in the same post, causing severe distress to employees and officers. These officials have been ignoring the orders of CMDs and contributing to the rise in court cases.

I request the Honorable Chairman and the Commission to focus on the welfare of approximately 20,000 employees and disclose the following information:

1. The number of cases filed in various courts by employees and officers against the orders issued by the HR department, along with the expenses incurred by the organization in handling these cases.
2. The number of cases filed in courts related to the division of employees/officers after the formation of the state.
3. The total amount (in crores) spent by the organization in arguing cases related to employee/officer division after the formation of the state.
4. Engineers who are working in most hazardous conditions at the field level are facing punishments for minor mistakes. However, HR employees, despite knowingly making mistakes, are causing severe mental distress to other employees. Due to the mismanagement of HR personnel, the organization is facing reprimands from the courts and resulting huge expenditures/ wastage of public money. As a result of HR officials' mismanagement, CMDs are bearing the brunt of the criticism. Have any actions been taken against those responsible for court cases?
5. The CGRF, under the jurisdiction of the Honorable Commission, has suppressed two General Manager posts related to P&G. However, these two posts were

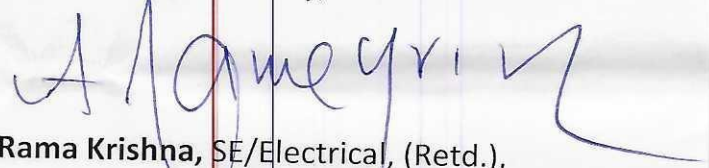


illegally created in P&G without ERC approval/Board approval/ government approval. Please examine and direct the concern to take necessary action.

6. Due to mismanagement of HR wing, a lower level officer, working in HR department in a same seat (irrelevant position as per his nature of designations) since twenty years is getting more salary than Chief Engineers, who is having more service than him. Please examine the details of the top 10 highest-paid officials in the TGSPDCL corporate office.
7. The former CMDs, as well as the present CMD, have failed to bring the HR department under control. Instead of ensuring proper work distribution among the existing officials, they are recommending the creation of additional Joint Secretary and General Manager posts to the government. The illegally granted General Manager posts have already imposed a financial burden of crores of rupees on the organization.

Further, it is to submit that, I have file many petitions and RTI Applications with an aim to highlight the irregularities and malicious practices earlier. But no action has been initiated. Therefore, I humbly request the Honorable Commission to review these matters thoroughly and take appropriate action and issue necessary instructions.

Yours faithfully,



**A. Rama Krishna**, SE/Electrical, (Retd.),  
H.No. 42, Cyber Meadows Society,  
Masidbanda, Kondapur,  
Hyderabad – 500084.